



"Find a job you enjoy doing, and you will never work another day in your life"



## FINDMEA – BULLYING & HARASSMENT POLICY

### What is Bullying?

Bullying is repeated unreasonable behaviour directed towards an employee or group of employees that creates risk to health and safety.

### What is Harassment (Sexual Harassment or Physical Harassment)?

Harassment is the discrimination against an individual or group based on age, religion, gender, political preference or sexual preference.

**THERE ARE STRICT GOVERNMENT LAWS AND PENALTIES  
AGAINST INDIVIDUALS WHO PRACTICE THESE TYPES OF BEHAVIOUR.**

FINDMEA and our clients will not tolerate bullying, occupational violence or harassment within the workplace. Investigation and counselling will be pursued where an alleged incident has occurred. The outcome may result in dismissal.

**REMEMBER:** Everyone has different tolerance levels and ideas about what could be offensive language and behaviour. So, please be sensitive to the situation and your worksite. Behaviour such as whistling, gesturing or making suggestive comments will not be tolerated.